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## Pine Electronics, Inc. Conflict Minerals Policy

In response to violence and human rights violations associated with the illegal mining of certain minerals in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries, the U.S. Securities and Exchange Commission (SEC) has adopted rules regarding disclosure and reporting of these “conflict” minerals.

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act requires SEC registered companies to report to the SEC the presence of “conflict” minerals originating in the DRC or adjoining countries in the products they manufacture or contract to manufacture if the conflict minerals are necessary to the functionality or production of a product.

The refined metals from these minerals — tantalum, tin, tungsten and gold (3TG)—are found in many electronic components and solders used in manufacturing electronic and electromechanical assemblies.

Pine Electronics, Inc. is committed to responsibly purchase all of the materials we use to manufacture the electronic and electromechanical products that we are contracted to manufacture. While we do not purchase these “conflict” minerals directly, we will continue to stress to our suppliers the need for full disclosure and transparency throughout the supply chain to assure compliance with this ruling and to allow us to assist our publicly owned customers with their conflict minerals programs. This includes a commitment for responsible purchase from the DRC region to support the goal of ending human rights abuses.